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AAA: Pronounced ‘triple A’, we coined this term for the trio of three women frontline workers who deliver maternal and child health services in every village in rural India - the ANM (Auxiliary Nurse Midwife), ASHA (Accredited Social Health Activist) and AWW (Anganwadi Worker).

AAM: Similar to AAA, AAM stands for the trio of three women frontline workers in the state of Chhattisgarh - the ANM (Auxiliary Nurse Midwife), Mitanin (term for ASHA in Chhattisgarh), and AWW (Anganwadi Worker).

ANM: Auxiliary Nurse Midwife – a trained nurse who delivers important health services (such as immunizations and ante-natal care). An ANM typically covers a population of 5,000 (~4-5 villages).

ASHA: Accredited Social Health Activist – community mobilizer based in each village, who goes door to door, promoting health-seeking behavior, facilitating access to government health services, providing basic medicines, ensuring home-based newborn care, etc.

AWW: Anganwadi Worker – manages the AWC in every village and is primarily responsible for providing a hot cooked mid-day meal and conducting pre-school activities that aid early childhood care and development.

AWC: Anganwadi Centre – a type of a rural crèche/day care center. There is an AWC for every 1,000 population which is managed by an Anganwadi Worker.

LBW: Low Birthweight; when the weight of a newborn child is less than 2.5 kg.

ANC: Ante-natal care – systemic supervision of a woman during pregnancy at regular intervals to monitor her health status and fetal growth, and identify high-risk pregnancies

HRP: High Risk Pregnancy – pregnancy at high risk of complications which can affect the mother, the baby or both. Underlying causes include anemia, high blood pressure, underweight/stunting and existing conditions like diabetes.

MNCHN: Maternal and Child Health and Nutrition (nutrition refers to both, the quality and quantity of food that is consumed by the mother and child).

HBNC: Home Based Newborn Care; the ASHA conducts 6–7 home visits in the first 42 days after delivery to provide counselling to both the mother and child.

SNCU: Special Newborn Care Unit; a unit in proximity to the labor room that provides care for sick newborns; SNCUs are staffed with specially trained doctors, nurses and support staff.

VHND: Village Health and Nutrition Day; a monthly day held in villages in India to provide primary health services to communities (e.g., immunization, ante-natal check-ups, family planning services).

1000-days: The crucial period from the time a woman conceives till the child’s second birthday. The first 1,000 days are critical since this is when a child’s brain begins to develop and when the foundations for their lifelong health are built.
The Antara Foundation (TAF) is a non-profit organization that addresses the pervasive and chronic problem of maternal and child mortality and malnutrition in rural India. India has some of the worst maternal and child health outcomes in the world. Almost a million children below age-five and 25,000 mothers die every year. TAF tackles these issues through innovations in public health delivery, at scale.

We work with some of the most marginalized communities in India, rural and tribal. Our interventions focus on three core pillars of health system strengthening and comprises an ecosystem of reinforcing interventions:

- **Our objective is to reach the highest at-risk pregnant mother, in the remotest most far-flung areas. We bring the frontline health workers together, the AAA (Anganwadi worker, ASHA, and ANM) on a common platform to create village maps, simplify data-recording and enhance the quality of health data.**

- **We build MNCHN knowledge and skill scores of frontline health workers, mentor facility nurses on childbirth procedures and train facility staff to re-organize and maintain quality labor rooms.**

- **We activate existing women self-help groups and collectives to increase awareness on health, improve health practices and stimulate demand for health services.**

Currently our work across the state of Madhya Pradesh (52 districts, rural population 63 million), is to help identify, manage and treat around 2 million malnourished children and 300,000 highest-at-risk pregnant women each year.
We are heartened to share that despite the trials of last year due to Covid, The Antara Foundation (TAF) is progressing strongly towards its mission to improve the health of mothers and children in rural India, at scale.

The previous year started with the devastating second wave of COVID-19 in India. We lost our esteemed board member, Mr. Keshav N. Desiraju, who passed away in September 2021. Former Union Health Secretary, Mr. Desiraju was often referred to as the person who put mental health issues pertaining to India on the map of the world. He will be remembered for his work, his passion for ensuring complete accountability of the government in the health system and engagement to improving efficiency of service delivery. We would like to express our sincere gratitude for the invaluable service he provided during his tenure with TAF.

Many of our members were also personally affected, and we had to pause several on ground activities due to the resulting lockdowns. However, TAF continued to respond to the needs of our communities and put together an emergency COVID-response to support the local governments. Our focus was ‘prevention at the village level’ to bridge supply gaps in safety and screening equipment, build COVID-related capacity for health workers and support the government’s COVID vaccination efforts. We are deeply thankful to our frontline health warriors for their relentless work in managing the pandemic.

We rapidly resumed our regular work after the easing of COVID-19 restrictions. Through the course of the year, TAF’s interventions matured in our older districts (Chhindwara and Betul in Madhya Pradesh; Mahasamund in Chhattisgarh), while we began rolling out the interventions in our newer districts (Gwalior, Morena and Seoni in Madhya Pradesh). We expanded our Madhya Pradesh program to our sixth district in the state, Barwani in January 2022 and are on track towards our goal to reach 8 districts in the state by the end of financial year 2022-23. We are seeing encouraging early results from our work and are confident that this will result in improved delivery of health services to our village communities.

continued...
In March 2022, we exited from Chhattisgarh after implementing our interventions in Mahasamund district for three years. We handed over ownership to the government and provided comprehensive handholding and knowledge transfer to the designated officials to ensure sustained and scalable implementation of our interventions. We are very proud of our team for their hard work, and in carrying out a seamless transition.

As our health-systems strengthening work matures in Madhya Pradesh, it is essential to introduce our community efforts to tackle the multiple social and cultural barriers to health access. Our work with communities follows our health-systems work by design and seeks to improve awareness and increase demand for health services. We strongly believe that the two sides (health-systems strengthening, and community) must be integrated to create wholesome impact. We have embarked on an ambitious agenda to implement this integrated model of work across our program. The integrated model will first be piloted in Chhindwara, where we are also designing and testing our community-intervention in partnership with women self-help groups and collectives. We are at the cusp of a massive expansion, fresh innovations, and organization-building.

We are grateful to all our new supporters for the generous contribution towards our mission – MacKenzie Scott and Dan Jewett Foundation, LGT Venture Philanthropy, Give Asia, AIP Investment Advisors Private Limited, and other individual philanthropists. We are also delighted to welcome Ankur Puri as part of our Board of Directors.

The Antara Foundation is steadfast on its journey to ensure ‘every mother and each child has an equal start to a healthy life’.

Read the sections ahead to know more about our progress over the last year.

Ashok Alexander  
Founder-Director,  
The Antara Foundation

Piyush Mehra  
Chief Executive Officer,  
The Antara Foundation
OUR WORK
Our work

Health system interventions

THE AAA PLATFORM
Brings the three frontline health workers (ANM, ASHA and Anganwadi Worker) on a collaborative data-sharing platform. This helps them create individual household level village maps, micro-plan work to focus on the highest-risk mothers and children and conduct regular meetings to review each other’s work.

NURSE MENTORING AND FACILITY ENHANCEMENT
Improves the knowledge and skill of nurses tasked with conducting deliveries in government health facilities; also trains them on enhancing and maintaining labor rooms to ensure full availability of essential drugs and equipment, infection prevention practices, and proper protocols.

MNCHN CAPACITY BUILDING
Strengthens knowledge and skills of frontline health workers and their supervisors on critical MNCHN themes along the 1,000-day period, through classroom training techniques as well as on-site handholding.
Health system interventions

**SUPPORTIVE SUPERVISION**

Builds capacity of health workers and supervisory cadres by equipping them with the training and tools for effective monitoring and supervision, especially through use of data.

**RATIONALIZATION OF REGISTERS**

Creates comprehensive, and easy to fill service delivery record books for frontline health workers to improve efficiency, data quality and decision-making.
Importance of working with community

Our work with communities strengthens the individual and collective agency of women in rural areas to increase demand for maternal, child health and nutrition services. We work in partnership with women’s self-help groups and collectives to generate awareness and improve health practices among the community.

We believe that integrating health-systems strengthening work with community-side interventions is key to creating wholesome impact.

**Health System Interventions**
- Address frontline workers’ knowledge and skills, quality of facilities, supervision processes
  - Improved identification and tracking of highest-risk beneficiaries
  - Adequate quality of service at the point of care and at the village
  - Improved ability of supervisory cadre
  - Increased dialogue with women’s groups

**Community Interventions**
- Address low awareness, superstitions, gender norms, migration
  - Community based monitoring of service delivery and AAA Platform
  - Improved awareness and health-seeking behaviours
  - Participation in governance forums, enhanced access to government systems and entitlements
Our work

Exciting results from our nurse mentoring and facility enhancement

Outcomes from Mahasamund district, Chhattisgarh

~3X rise in knowledge scores of birthing nurses

Rise in average facility readiness scores to ~90%

~3X rise in practice skill scores of birthing nurses

increase in average scores from 26% to 72%

from 72% in Bagbahara block and 55% in Tumgaon block

increase in average scores from 31% to 86%

Note: Measured through Antara Foundation’s monitoring system; improvements between mid-2020 and end-2021
Ensuring safe childbirths through improved knowledge and skill scores of birthing nurses

Our nurse mentoring intervention has led to improved knowledge and skill scores of government nurses on critical childbirth procedures. Our training boosts their confidence and equips them to handle complicated delivery situations.

In a health center in district Mahasamund, Chhattisgarh, a healthy mother and her child’s life was suddenly at risk when the baby’s head got stuck in the womb.

Our intensive training helped the nurse conduct the delivery by carefully changing the baby’s position. The baby’s body was turning blue due to insufficient oxygen, but the nurse resuscitated her, and she finally cried.

Enhancing labor rooms to ensure quality deliveries

Our nurse mentors work with labor room staff to improve their understanding of labor room management, ensure adherence to proper infection prevention practices and maintain availability of supplies and equipment.

Post-intervention transformation of a delivery point in Mahasamund district, Chhattisgarh
Increased knowledge scores of frontline workers trained by TAF is translating into better MNCHN outcomes for mothers and children. For example, frontline workers are now better able to identify malnourished children and provide necessary nutrition services.

In a village in Chhattisgarh, a severely malnourished child was identified by the anganwadi worker. She weighed only 1 kg and was promptly referred to the sick newborn care unit. There, she was provided crucial medical treatment and her growth was closely monitored. After the efforts of the community health workers, her condition improved, and she is now a healthy child.

Note: Measured through Antara Foundation’s monitoring system; improvements between 2019 and 2021
Covering left-out beneficiaries through our AAA Platform solution

Through the collaborative village mapping process, frontline workers in Pahadi village (Seoni, Madhya Pradesh) discovered that an entire hamlet (Kherlanji) on a hilltop close by was undocumented. Beneficiaries in Kherlanji were missing out on critical health services. The AAA platform ensured individuals from Kherlanji were documented on the village map. The frontline health workers registered them in their records, ensuring benefits from government schemes and provision of timely health services.

38 new families added after village mapping

Bilkus Khureshi (ANM, Seoni district)

Including Kherlanji on the map has been very helpful. It’s easier for us to plan our visits now. A lot of times, ASHAs and Anganwadi Workers tend to forget beneficiaries. Looking at all of them being represented together is helpful. Now, when we visit Kherlanji, we can ensure no beneficiary gets left out and all are followed up.
Impact in numbers: 2021-22

**Rationalized Registers**
- 77,000 ASHAs using redesigned record-books across 52 districts in Madhya Pradesh

**MNCHN Capacity Building**
- ~1,900 frontline workers and supervisors trained
- ~30% rise in knowledge scores of ANMs and supervisors and ~20% rise for ASHAs and Anganwadi Workers in Chhindwara

**AAA Platform**
- 6,700+ frontline workers trained
- 5,200+ village maps created by frontline workers

**Nurse Mentoring and Facility Enhancement**
- 85 labor rooms enhanced
- 325 labor room nurses trained on childbirth skills, annually benefitting ~25,000 institutional deliveries
- 3X rise in knowledge scores of birthing nurses in Chhattisgarh

**COVID-19 Response**
- ~35,000 health workers trained on COVID, benefiting 11 million people across ~6,800 villages

Note: Figures refer to cumulative progress as at the end of FY 2021-22; intervention figures are taken from Antara Foundation’s monitoring system; beneficiary coverage has been estimated using misc. government data; figures shown are approximations.
We have a growing footprint, currently spanning two states in India.

CURRENT PROGRAMS

Impacting 950,000+ beneficiaries across 4,700+ villages

180,000+ pregnant women
140,000+ lactating mothers
~630,000+ children under 6
Forged partnership with LGT Venture Philanthropy for support towards various institution-building initiatives.

Our efforts on tackling malnutrition in the state of Chhattisgarh were appreciated by the state’s Department of Women and Child Development.

We put together an emergency response to India’s second COVID-wave, focusing on prevention at the village level – bridge essential supply gaps (safety and screening equipment), train health workers and support government’s COVID vaccination.

Honored to receive funding from Mackenzie Scott and Dan Jewett Foundation.

After an impactful three-year program in Chhattisgarh, we handed over ownership of the interventions to the government and exited the state.

We expanded our Madhya Pradesh program to Barwani (our 6th district in the state).

Received grants from Johnson & Johnson Foundation and AIP Investment Advisors Pvt. Ltd. to support the expansion of our program in Madhya Pradesh.

Key Milestones

**JULY 2021**
Honored to receive funding from Mackenzie Scott and Dan Jewett Foundation

**SEP 2021**
Our efforts on tackling malnutrition in the state of Chhattisgarh were appreciated by the state’s Department of Women and Child Development.

**APRIL 2021**
We put together an emergency response to India’s second COVID-wave, focusing on prevention at the village level – bridge essential supply gaps (safety and screening equipment), train health workers and support government’s COVID vaccination.

**OCT 2021**
Forged partnership with LGT Venture Philanthropy for support towards various institution-building initiatives.

**JAN 2022**
We expanded our Madhya Pradesh program to Barwani (our 6th district in the state).

Received grants from Johnson & Johnson Foundation and AIP Investment Advisors Pvt. Ltd. to support the expansion of our program in Madhya Pradesh.
The Antara Foundation began its program in Madhya Pradesh in 2019 as part of a tripartite Memorandum of Understanding with the Health and Family Welfare and Women and Child Development departments. The program works closely with government to implement a range of interventions to improve the state’s maternal, child health and nutrition outcomes.

The program progressed strongly in the previous financial year. While the interventions continued to mature in our older districts (Chhindwara and Betul), we began rolling out activities in our newer districts (Gwalior, Morena and Seoni). We expanded the program to our sixth district in Madhya Pradesh, Barwani in January 2022. Barwani lies in south-western Madhya Pradesh, with our work being carried out in five of the district’s seven blocks (covering 520+ villages; population 1M+). Almost 70% of Barwani’s population comprises tribal communities (second highest among the state’s 52 districts).

The program saw several key developments on our government engagement in the state. In January 2022, TAF became a part of the State Nutrition Forum, Ministry of Women & Child Development. Our team has also been working closely with government to support in the effective implementation of various government campaigns, such as quality accreditation of labor rooms, and childhood disease control campaigns. We hope to continue strengthening our government partnership, to prepare for state-wide scale-up of our interventions in the coming years.
Key Highlights

5,000+ frontline workers trained on village mapping, data-use and micro-planning

1,600+ frontline workers and supervisors trained on MNCHN themes

~20% increase in knowledge scores of ASHA and Anganwadi Workers

4,500+ village maps created by frontline workers

Benefitting ~21,995 pregnant women and lactating mothers, and ~72,621 under-five children.

30 labor rooms re-organized as per proper protocols

170+ birthing nurses trained on proper childbirth skills

Helping with nearly 18,000 deliveries
The Antara Foundation has been working in Chhattisgarh since 2018 to support the Government’s efforts to improve the health and nutrition outcomes of the state. We have been working alongside frontline workers, their supervisors, and officials from the WCD and Health departments to implement an ecosystem of health system strengthening interventions.

Our Chhattisgarh program spans two blocks in Mahasamund district, Bagbahara and Tumgaon. The program includes three key interventions—AAM Platform (AAM stands for ANM-Anganwadi Worker-Mitanin since the state has a Mitanin cadre instead of ASHA workers), MNCHN capacity building, and nurse mentoring and facility enhancement. All interventions progressed strongly in the previous financial year, and we witnessed several exciting outcomes.

In March 2022, we exited from Chhattisgarh after implementing our interventions in Mahasamund district for three years. We handed over ownership to the government and provided comprehensive handholding and knowledge transfer to the designated officials to ensure sustained implementation of our interventions through the government system.
Key Highlights

- ~700 village maps created by frontline workers
- ~200 ANMs and supervisors trained on various MNCHN themes
- ~150 nurses trained on labor room and complication management
- 800+ AAM meetings recorded
- 20% increase in the knowledge scores of ANMs and supervisors
- ~3X rise in the knowledge scores of facility birthing nurses

Benefitting ~16,500 pregnant women and lactating mothers, and ~45,000 under-five children.

Helping with more than 4,200 deliveries
A facility supported by our nurse mentors received National Quality Assurance Standards (NQAS) certification

Primary Health Center (PHC) Patewa is a delivery point in Mahasamund district that conducts close to 750 deliveries annually. However, the knowledge levels of the staff were poor, with average baseline scores standing at 27%. TAF’s nurse mentors worked with the facility staff to improve their knowledge and skill scores and enhance the quality of the labor room. As a result, the knowledge scores of facility staff significantly improved, with mentees scoring 73% in the endline assessment (~3X of the baseline scores). The facility scores also improved from ~80% to ~90%.

As a result of the facility enhancement, PHC Patewa also qualified for the national level quality assessments and secured the NQAS Certification.

The Antara Foundation received an award by the State’s Women & Child Development Minister, Smt. Anila Bhedia for our contribution towards POSHAN Abhiyaan (national nutrition mission) to reduce malnutrition and anemia levels in Chhattisgarh.
India’s second COVID-wave had catastrophic effects across the nation. Multiple lockdowns were enforced, and we had to temporarily pause many of our ground activities. However, we continued to serve the community in partnership with our frontline health workers. We rapidly put together an emergency response to tackle the pandemic across rural Madhya Pradesh.

Our COVID-response focused on prevention at the village level

**Essential supplies**  
Safety kits (masks, gloves, sanitizers) and screening equipment (infrared thermometers and oximeters) to frontline workers and health facility staff

**Capacity building**  
Training frontline workers on COVID response protocols, safety precautions, the use of screening equipment, and effective counselling of communities

**Vaccination mobilization**  
Supporting the government’s COVID vaccination efforts (e.g., planning vaccination drives, dashboards for tracking, community mobilization)

We distributed ~1.9 million units of COVID safety and screening supplies across our six districts in Madhya Pradesh

**COVID-RESPONSE COVERAGE**

~35,000 health staff  
~6,800 villages  
~11 million people
“The COVID training provided by Antara Foundation was very beneficial. We were given important information on COVID protection, which also helped us in training our frontline workers. This resulted in improved awareness generation by frontline workers.”

- Pragya Patil
(Frontline Worker Supervisor)

I’d like to thank The Antara Foundation for their COVID support. This was really needed in the field and health workers need to make sure that all supplies provided are used effectively. Oximeters and infrared thermometers will also be very useful for screening during new-born home visits by ASHAs and during provision of ANC services.

- Saurav K. Suman
(District Collector, Chhindwara)
A local newspaper in Betul
“Antara Foundation provides essential safety equipment to health workers”

A local newspaper in Seoni
“Distribution of essential supplies carried out by Antara Foundation”

Social media post by District Collector, Morena
“As part of Antara Foundation’s Akshita program being carried out in the district, essential supplies, and equipment for managing the COVID pandemic were provided to the health department, in the presence of District Collector, Shri B Kartikeyan”

The Antara Foundation is grateful to all individuals and organizations who donated towards our COVID-19 emergency response. Thank you for supporting us in our fight against the pandemic!
OUR SUPPORTERS
Our Partners

We are proud to be supported by eminent organizations and individuals in the development and corporate sectors, as well as different Indian state governments. We are grateful to our partners for supporting us in our mission.

And individual social investors from across the globe

Government Partners

Government Of Chhattisgarh  Government Of Rajasthan  Government Of Madhya Pradesh
From the very beginning of our due diligence, LGT VP has been impressed by The Antara Foundation's model to work with existing resources in the public healthcare system in rural India. Their solution allows them to learn from what works in the field and to collaborate with state governments to translate these insights to systems change initiatives, benefiting communities at large. We are excited to welcome The Antara Foundation to LGT VP's health portfolio and support their journey to reach 13 million beneficiaries by 2023.”

Tom Kagerer, Partner at LGT Venture Philanthropy

“The Foundation's unique approach to designing and executing simple, scalable, and sustainable interventions to strengthen MNCHN services is truly outstanding. I also appreciate their strong field presence and insights, and the constant support they provide to various government cadres across the district.”

Saurav K. Suman,
Collector & District Magistrate,
Chhindwara (Madhya Pradesh)
The Antara Foundation team continued to expand rapidly, growing from 38 people at the end of financial year 2020-21 to 62 at the end of 2021-22. We expect the strength to more than double in the coming year to support our growth.

We are a dynamic, passionate and entrepreneurial group of individuals from different parts of the country, who bring in a diverse blend of experiences and skills. We apply business thinking to social problems, with a ‘dirt under our fingernails’ approach. Putting the community first is key to our work. We live strongly by the values of humility and integrity and strive for continuous learning and feedback.

Our team is committed to creating impact at the grassroots, driven by our vision to “ensure every mother and each child has an equal start to a healthy life”.

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**Our team**

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<th>Balanced team</th>
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<tr>
<td>60% women, 40% men</td>
<td>Average age</td>
<td>20+ languages</td>
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<td>states</td>
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From 18 states
Our team

Board members

Ashok Alexander

Ashok is the heart and soul of Antara Foundation. He drives our thinking, values and relationships. He has over thirty-five years of experience and headed the Gates Foundation’s India office for nine years. He led Avahan, the world’s largest private HIV prevention program and oversaw grants amounting to a billion dollars. He was earlier the Director of McKinsey and Co. He was Menschel Senior Fellow at the Harvard School of Public Health. He was educated at St. Stephen’s College, Delhi School of Economics and IIM Ahmedabad. A renaissance man, Ashok is passionate about chess, art and writing.

Anjali Alexander

Anjali is former Chairperson of Mobile Creches, an organization that focuses on early childhood care for children of marginalized communities. She started her journey with Mobile Creches as a volunteer in 1994 and has worked in various capacities on the Governing Board since then. She is deeply involved in issues concerning children and women in the informal sector.

Ankur Puri

Ankur is a Partner with McKinsey & Company, based in its New Delhi office. He supports organizations adopt advanced analytics and artificial intelligence (AI) in businesses at scale and helps lead McKinsey’s Analytics Academy globally. In his decade-long tenure, Ankur has advised clients on the application of advanced analytics to basic materials and commodity markets, power generation, manufacturing, and service operations across sectors. Ankur has worked with several public and private organizations in India, Europe, the Middle East, and Asia.
Our team

Board members

Krishan Dhawan

Krishan served as CEO for seven years with Shakti Sustainable Energy Foundation, an organization that works on policies that promote clean power, energy efficiency, sustainable urban transport and climate action. He is a founding trustee of IIMPACT, an NGO focused on literacy amongst rural girls in India. Krishan was earlier MD of Oracle India, as well as MD of Bank of America’s Asia Corporate Banking Group in Los Angeles.

Meenakshi Ramesh

Meenakshi is a founding trustee of Citizen Matters, an online magazine for increasing citizen engagement in solving urban civic issues, with chapters in Bengaluru, Chennai and Mumbai. She is currently Executive Director and CEO of United Way Chennai, an organization that carries out holistic and sustainable interventions across sectors such as education, health, environment, livelihood, and disability. She has spent over seven years with Pratham, India’s largest NGO in education. She has earlier worked with CRISIL and holds an MBA from IIM Ahmedabad.

Piyush Mehra

Piyush is CEO of The Antara Foundation with overall responsibility for its programs and functions in India. He brings strategic leadership to the organization from his experience as a management consultant for over ten years. In his last tenure, Piyush was managing the Malaysian office of Arthur D. Little. He has extensive CXO-level advisory experience in strategy formulation and implementation.

Dr. Rajani R. Ved

Dr. Rajani has over 30 years of experience as a practitioner researcher in the area of women and children’s health and nutrition, and health systems. As former Executive Director of the National Health Systems Resource Center (Government of India), she led the institutionalization of India’s ASHA program, and the design and implementation support for Ayushman Bharat (Health and Wellness Centers). She is the Director of Health at the India office of the Bill and Melinda Gates Foundation, and a visiting scientist at the Harvard T.H. Chan School of Public Health.
Our team

Technical Advisory Group
directing our program's scientific evaluation

Dr. Ajay Mahal

Professor Ajay Mahal is a faculty member with the Nossal Institute for Global Health, University of Melbourne. Previously, he was the Alan and Elizabeth Finkel Chair of Global Health at Monash University and was on the faculty of the Harvard T.H. Chan School of Public Health. His research focuses on issues of health financing, service delivery and linkages in health and development, and he has evaluated health system interventions in low- and middle-income countries.

Dr. Audrey Prost

Professor Audrey Prost is a social anthropologist with training in epidemiology, and Director of the Centre for the Health of Women, Children and Adolescents at University College London (UCL). Her research focuses interventions to improve women’s, children’s and adolescents’ health. Her current work focuses on developing participatory community interventions to improve early childhood development and adolescent health.

Dr. Prasanta Tripathy

Dr. Prasanta Tripathy is Co-founder and Director of Ekjut – an Indian non-profit involved in community-based studies to improve maternal and child health in underserved districts. He previously worked with Tata Steel in Jharkhand, where he helped shape the company’s Corporate Social Responsibility (CSR) initiatives. He is a trained medical doctor and is an Ashoka Fellow and a LEAD (Leadership for Environment and Development) Fellow.

Dr. Purnima Menon

Dr. Purnima Menon is Senior Research Fellow at the International Food Policy Research Institute (IFPRI), where she leads the South Asia Nutrition Programs. In India, she directs POSHAN (Partnerships and Opportunities to Strengthen and Harmonize Actions for Nutrition in India), an initiative for evidence-driven approach to nutrition. She also serves on many advisory groups on nutrition including the Global Nutrition Report. Dr. Menon holds a PhD in International Nutrition from Cornell University.

Dr. Rajani R.Ved

Dr. Rajani has over 30 years of experience as a practitioner researcher in the area of women and children’s health and nutrition, and health systems. As former Executive Director of the National Health Systems Resource Center (Government of India), she led the institutionalization of India’s ASHA program, and the design and implementation support for Ayushman Bharat (Health and Wellness Centers). She is a visiting scientist at the Harvard T.H. Chan School of Public Health.

Sapna Desai

Sapna Desai is an Associate with the Population Council, New Delhi and co-lead of the Evidence Consortium on Women’s Groups. Her work focuses on women’s health, community-based interventions and health systems research. She previously worked with the Self-Employed Women’s Association (SEWA) and its national federation. Dr. Desai holds a PhD in epidemiology and population health from the London School of Hygiene and Tropical Medicine.
**THE ANTARA FOUNDATION**

CIN: U85100DL2013NPL248865

**BALANCE SHEET AS AT MARCH 31, 2022**

(All amounts are in Indian Rs. in 'Thousands' unless otherwise stated)

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<td><strong>Total</strong></td>
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<td>1,04,126.33</td>
<td>94,493.32</td>
</tr>
<tr>
<td><strong>Non-Current liabilities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Long-term provisions</td>
<td>5</td>
<td>3,800.44</td>
<td>2,951.38</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td>3,800.44</td>
<td>2,951.38</td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade payables</td>
<td>6</td>
<td>5,881.72</td>
<td>660.99</td>
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<tr>
<td>(B) total outstanding dues of micro enterprises and small enterprises</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Other Current Liabilities</td>
<td>7</td>
<td>1,664.30</td>
<td>846.71</td>
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<tr>
<td>Short term provisions</td>
<td>8</td>
<td>86.99</td>
<td>47.93</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td>7,653.01</td>
<td>1,555.23</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td>1,11,581.76</td>
<td>89,099.92</td>
</tr>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-Current Assets</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property Plant and Equipments</td>
<td>9</td>
<td>5,519.93</td>
<td>2,228.54</td>
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<tr>
<td>- Tangible Assets</td>
<td>9</td>
<td>3,216.62</td>
<td>4,632.02</td>
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<tr>
<td>- Intangible Assets</td>
<td>10</td>
<td>2,294.46</td>
<td>105.02</td>
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<tr>
<td>Long-Term Loans and Advances</td>
<td>11</td>
<td>10,023.02</td>
<td>6,965.56</td>
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<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Cash and Cash Equivalents</td>
<td>12</td>
<td>1,01,241.00</td>
<td>80,073.99</td>
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<tr>
<td>Short-Term Loans and Advances</td>
<td>13</td>
<td>1,838.39</td>
<td>925.93</td>
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<tr>
<td>Other Current Assets</td>
<td></td>
<td>1,471.36</td>
<td>1,133.43</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>11,581.76</td>
<td>82,134.36</td>
<td>89,099.92</td>
</tr>
</tbody>
</table>

Summary of significant accounting policies

The accompanying notes are an integral part of the financial statements.

As per our report of even date

For ADIVESH MEHRA & CO.

Firm Regn No. 008582N
Chartered Accountants

Adesh Mehra
Proprietor
Membership No. 87366

Place: New Delhi
Date: August 17, 2022

For and on behalf of the Board of Directors

Piyush Kishan Mehra
CEO
DIN 09310962

Krishna Dhawan
Director
DIN 0082729

Ashok Alexander
Director
DIN 02453481
THE ANTARA FOUNDATION  
CIN: U85100DL2013NPL258851  
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2022  
(All amounts are in Indian Rs. in "Thousand(s)" unless otherwise stated)

<table>
<thead>
<tr>
<th>Particulars</th>
<th>Notes</th>
<th>For the year ended 31 March 2022</th>
<th>For the year ended 31 March 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>INCOME</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants and Donations Received</td>
<td>14</td>
<td>1,72,769.78</td>
<td>47,747.47</td>
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<tr>
<td>Other income</td>
<td>15</td>
<td>3,355.07</td>
<td>2,908.11</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td><strong>1,76,124.85</strong></td>
<td><strong>50,655.59</strong></td>
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<tr>
<td>EXPENDITURE</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee benefit expenses</td>
<td>16</td>
<td>66,556.63</td>
<td>41,738.66</td>
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<tr>
<td>Depreciation and Amortization expenses</td>
<td>9</td>
<td>3,182.90</td>
<td>2,841.27</td>
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<tr>
<td>Finance cost</td>
<td>17</td>
<td>46.66</td>
<td>7.82</td>
</tr>
<tr>
<td>Other Expenses</td>
<td>18</td>
<td>86,745.25</td>
<td>19,346.61</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td><strong>1,56,571.44</strong></td>
<td><strong>63,934.35</strong></td>
</tr>
<tr>
<td>Excess of income over expenditure (excess of expenditure over income) before tax</td>
<td></td>
<td>19,553.41</td>
<td>(13,278.76)</td>
</tr>
<tr>
<td>Tax expense</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Tax Expenses</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Excess of income over expenditure (excess of expenditure over income) after tax</td>
<td></td>
<td>19,553.41</td>
<td>(13,278.76)</td>
</tr>
<tr>
<td>Earnings per Share</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>- Basic</td>
<td></td>
<td>195.53</td>
<td>(132.79)</td>
</tr>
<tr>
<td>- Diluted</td>
<td></td>
<td>195.53</td>
<td>(132.79)</td>
</tr>
</tbody>
</table>

Summary of Significant accounting policies  

2.1 The accompanying notes are an integral part of the financial statements

As per our report of even date  
For Adeesh Mehra & Co.  
Chartered Accountants  
Firm Regn No. 008582N

Adeesh Mehra  
Proprietor  
Membership No. 87366

Piyush Kishan Mehra  
CtoO  
DIN 09310962

Krishan Dhawan  
Director  
DIN 00082729

Ashok Alexander  
Director  
DIN 02453481

Place: New Delhi  
Date: August 17, 2022
CONTACT US

Contact us at
info@antarafoundation.org

www.antarafoundation.org